BASTROP ISD SUPERINTENDENT SEARCH (JANUARY 1, 2026 START DATE)

Superintendent Interim assumes responsibility for district operations; **AUGUST 1, 2025** Edwards transitions to Superintendent Emeritus role Board votes to hire Search Firm **AUGUST 19, 2025 AUG 25 - SEPT 12, 2025** Send out Survey Conduct Campus Meetings Principals: 1:30-2:30 **SEPTEMBER 9, 2025** • Cabinet: 3:00-4:00 Staff: 4:45-5:45 • Key Stakeholders: 6:00-7:00 Conduct meetings with PTA, Student **SEPTEMBER 11, 2025** Advisory Counsel and DIC Board meeting to develop profile and **SEPTEMBER 16, 2024** finalize timeline Recruitment **OCTOBER 6-20, 2025** Search Firm meets with Board; Board **OCTOBER 21, 2025** determines candidate(s) to interview Board interviews candidate(s) and **NOVEMBER 18, 2025** names Lone Finalist **DECEMBER 16, 2025** Board hires Lone Finalist **JANUARY 1, 2026** Start date for new Superintendent

Board Meeting where Mike Leasor or Rhonda Crass will attend with Board.

Board Meeting where Board will meet candidates without a representative from the law firm

Activities conducted by Search Consultant without Board to gather data to present to Board

Board to receive information but no meeting is to be held